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STUDENT DRESS CODE POLICY

PURPOSE

The purpose of the Student Dress Code is to outline Orchard Grove Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Orchard Grove Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Orchard Grove Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Orchard Grove Primary School's compulsory uniform items are available at Appendix A on this policy. Students should wear the Orchard Grove Primary School Uniform every day, apart from special occasions.

General appearance:

The Orchard Grove Primary School uniform includes a number of options and the school logo is a key feature of the tops and jackets. The school colours are ink navy blue and emerald green with a white, emerald green or navy logo. A uniform list will be published and distributed annually (as outlined in Appendix A)

Appropriate sports uniforms may be worn for sporting activities. House Spirit Tee shirts are able to be worn on PE days and for sporting events such as Athletics and Cross Country Days. The four house colours are: (Mirrabooka - blue, Warrawong - red, Killara - green, Wurundjeri - yellow). In senior grades, Sports Uniforms for some Interschool Sports will be distributed to students. It is each student's responsibility to care for loaned uniforms and return all items in good, clean condition at the beginning of each week.

An Art Smock must be provided for use in the Art Session and in class when required to protect the uniform.

All footwear must be 'covered in' (caged toe and full heel), black, white or navy shoes. Combinations of these colours are acceptable. Shoelaces must also be in these colours.

School uniforms must be worn appropriately in length and size e.g. no very short dresses or short shorts.

Bike shorts can be worn under the summer dress. They are not to be worn as an alternative to normal shorts and worn with the school shirt.

Leggings are not considered pants and cannot be worn alone with school tops.

No layering of skivvies or long sleeved shirts to be put under the summer dress.

In Winter, students may wear a warm coat to and from school, preferably navy.

While at school, travelling to or from school or participating in school activities, Orchard Grove Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden

Jewellery and cosmetics:

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety. All hair accessories are restricted to school colours only. Accessories include: ribbons, headbands, scrunchies, hat elastics and OGPS accessories sold through the uniform shop.

Colouring of hair is not permitted (except on special occasions). Bleaching of hair, although not encouraged, must only be in natural, inconspicuous tones.

During Term 1 and 4 and on days when the UV rating is 3 and over, students will wear a broad brimmed or bucket sun hat whilst out of doors. This is in keeping with the school's SunSmart policy.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased directly from the <u>Spartan</u> (School Uniform Supply Specialists) website. Families are contacted when uniforms are delivered to the school. All items can be purchased from this supplier and other uniform items can be purchased from department stores. School Council and the administration team will comply with the Fair Trading Act when making arrangements with <u>Spartan</u> (School Uniform Supply Specialists).

Orchard Grove Primary School also operates a second-hand uniform store for parents once each term. Parents will be notified via Compass when this store operates.

Support for families experiencing difficulty

Please contact the Principal team or an office administration member to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <u>htps://www.ssr.net.au/</u>

Orchard Grove Primary School also has uniforms available to families to borrow on request.

IMPLEMENTATION

Orchard Grove Primary School will ensure that this Student Dress Code is communicated to all families and students through our school website and via Compass notification. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Orchard Grove Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
 - the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption or modifications, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- ensure there is strict confidentiality
 - \cdot encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THE STUDENT DRESS CODE

Orchard Grove Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on the school's website (or insert other online parent/carer/student communication method)
- Reminders in our school newsletter or Compass
- Included in Staff handbook
- Discussed at staff meetings as required or reminders sent via emails
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Orchard Grove Sunsmart Policy
- Orchard Grove Primary School Parent Complaint Policy
- Orchard Grove Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training Student Engagement policies and guidelines

Review Cycle And Evaluation

Ratified by School Council July 2022 Schedule for review in 2026

APPENDIX A:

All Year Round

The following items may be worn all year round, with either the summer or winter uniform:

Hoodie or Jacket

Navy blue with school logo

Polo shirts

Emerald green long and short sleeved with school logo Ink navy blue short sleeved with school logo 5/6 Ink navy blue and emerald side short sleeved with school logo

School Rain jacket

Ink Navy blue with school logo

Shorts

Plain navy shorts without decoration or brand name (this applies to regular and sports option)

Skorts

Plain navy skorts without decoration or brand name and in winter can be worn with navy blue tights/stockings (this applies to regular and sports option)

Socks or tights/stockings

Navy tights/stockings White, navy or black socks

Footwear

Appropriate footwear is to be worn that covers the toes. Shoes can be black, white or navy or combinations of these colours are acceptable. Shoelaces must also be in these colours.

Headwear

Black, Navy blue, emerald green or white head bands, hair ribbons, scrunchies or headwear worn as part of cultural/religious beliefs. Elastic bands used to tie up hair may be worn in any colour.

Earrings

Ear studs or sleepers may be worn, but for health and safety reasons no other jewellery will be permitted, including hooped earrings, nose rings and other piercings

Make-up No make-up or coloured nail polish is to be worn

Summer Uniform Dresses

Blue, White and Green checked dress

Bike Shorts

Navy or black bike shorts under the summer dress, they can not be worn as an alternative to normal shorts

Hats

Navy bucket hat with school logo

Winter Uniform

Pants

Plain navy track pants or girls leisure pants without decoration or brand name

Skivvies

White or Navy blue skivvies can only be worn under short or long sleeve shirts

Winter Tunic

Ink navy blue without decoration or brand name

Sports Uniform

Four varieties of house tee-shirts with the names, Mirrabooka - blue, Warrawong - red, Killara - green and Wurundjeri - yellow on the front